

Name of College: S. R. Luthra Institute of Management								
<b>Faculty</b>	Management			<b>Program</b>	Master of Business Administration (M.B.A.)			
<b>Year</b>	I			<b>Version</b>	1.0			
<b>Semester</b>	1			<b>Effective From</b>	June 2023			
<b>Course Code</b>	MGMB11107	<b>Course Name</b>	Organizational Behaviour					
<b>Teaching Scheme</b>				<b>Examination Scheme</b>				
<b>Credits</b>	<b>Lecture (L)</b>	<b>Tutorial (T)</b>	<b>Practical (P)</b>	<b>ME</b>	<b>CE</b>	<b>SE</b>	<b>V</b>	<b>Total</b>
4	4	0	0	30	40	50	---	120

**Course Outcomes:**

<b>CO1</b>	<i>Examine</i> different functions, roles and skills required by managers and / or OB specialists.
<b>CO2</b>	<i>Evaluate</i> the behaviour of self, individuals, and groups in the organisational setting.
<b>CO3</b>	<i>Recommend</i> ways to minimize/manage team problems, conflict, and stress in the organisational context.
<b>CO4</b>	<i>Evaluate</i> the culture of a given organization.
<b>CO5</b>	<i>Evaluate</i> leadership styles of leaders.

**Mapping Course Outcomes to Program Outcomes:**

	<b>PO1</b>	<b>PO2</b>	<b>PO3</b>	<b>PO4</b>	<b>PO5</b>	<b>PO6</b>
<b>CO1</b>	3	2	3	2	3	2
<b>CO2</b>	2	3	3	2	3	2
<b>CO3</b>	3	3	2	3	3	2
<b>CO4</b>	2	2	2	3	2	2
<b>CO5</b>	2	2	3	2	3	2



Sr. No	Module	Description	CO	Marks	Hours
1	I	<b>Fundamentals of Management –</b>	1,5	07	10
		<ul style="list-style-type: none"> <li>• Definition, Characteristics</li> <li>• Management Functions</li> <li>• Managerial Roles</li> <li>• Management Skills</li> </ul>			
2	II	<b>Fundamentals of Organizational Behaviour –</b>	2,4	12	15
		<ul style="list-style-type: none"> <li>• Definition</li> <li>• Challenges for OB Specialist</li> <li>• OB Model</li> <li>• Disciplines contributing to the field of OB</li> </ul>			
3	III	<b>Individual Behaviour –</b>	2,4	12	15
		<ul style="list-style-type: none"> <li>• Values &amp; Personality</li> <li>• Attitude – Major Job Attitudes</li> </ul>			
4	IV	<b>Motivation Theories &amp; Application -</b>	2,3	11	12
		<ul style="list-style-type: none"> <li>• Scientific Management</li> <li>• Human Relations</li> <li>• Maslow Need Hierarchy Theory</li> <li>• Herzberg two factor Theory</li> <li>• Goal Setting &amp; Self Efficacy</li> <li>• Expectancy Theory</li> <li>• Adam’s Equity Theory</li> <li>• Job Characteristic Model</li> <li>• Alternative Work Arrangement</li> <li>• Skill based Reward System</li> </ul>			
3	III	<b>Group Behaviour –</b>	2,3	11	12
		<ul style="list-style-type: none"> <li>• Perception – Process &amp; Errors (Attribution Theory)</li> <li>• Transactional Analysis</li> <li>• Team Dynamics                             <ul style="list-style-type: none"> <li>○ Types, Team Building Process</li> </ul> </li> <li>• Conflict Management</li> <li>• Stress Management</li> </ul>			
4	IV	<b>Individual &amp; Group Behaviour at Workplace –</b>	4,5	10	13
		<ul style="list-style-type: none"> <li>• Organisational Culture</li> <li>• Organisational Power &amp; Politics</li> </ul>			
4	IV	<b>Leadership &amp; Theories of Leadership -</b>	4,5	10	13
		<ul style="list-style-type: none"> <li>• Leadership</li> <li>• An Overview of Basic Theories of Leadership                             <ul style="list-style-type: none"> <li>○ Transactional</li> <li>○ Transformational</li> <li>○ Authentic</li> <li>○ Servant</li> </ul> </li> </ul>			



**REFERENCE**

	<b>Books:</b>
1.	Aswathappa, K. (2009). <i>Organisational Behaviour</i> . Mumbai: Himalaya Publishing House.
2.	Buchanan, D. A. (2019). <i>Organisational Behavior</i> . Pearson UK.
3.	George, J. M. (2005). <i>Understanding and managing organisational Behaviour</i> . Upper Saddle River, NJ: Pearson Prentice Hall.
4.	Parikh, M. (2010). <i>Organisational Behaviour</i> . Tata McGraw-Hill Education.
5.	Robbins, S. P. (n.d.). <i>Organisational Behaviour</i> . Pearson, India.
	<b>Newspapers / Magazines / Journals:</b>
1.	Asian Journal of Management Case
2.	Harvard Business Review
3.	Indian Management
4.	Journal of Organisational Behaviour
5.	Journal of Organisational Behaviour Management
6.	People Matters

