



**SARVAJANIK
UNIVERSITY**

INCLUSIVE | INTEGRATED | INNOVATIVE

creating an enlightened society...



**SARVAJANIK EDUCATION SOCIETY
SMT. SHARDARANI RAMESHCHANDER**



Approved by AICTE | Constituent College of Sarvajani University

Report on Final Campus Placement for Decible Consulting on 7th May, 2022 at S. R. Luthra Institute of Management



Quick Details

Employer	Decible Consulting
Date of Interview	7 th May, 2022
Designation Offered	Executive Consultant
Maximum Earning Potential	INR 4,50,000 p.a.
Interview conducted by	Mr. Pranav Goswami (Co-Founder)
No. of students Appeared	10
No. of Students Selected	1

Company Overview

Decibel Consulting is a management Consulting firm based in Surat, they have served more than 100 plus clients from India, Dubai and Hongkong. Decibel consulting is in the business of planning and implementing of business strategies for client's to achieve their business goal and get into automation mode, our clients varies from SME to established corporates.

📍 M.T.B. College Campus, Nr. Adarsh Society, Athwalines, Surat-395001, Gujarat, India.

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Job Profile

Offered Designation: Executive Consultant

Roles and Responsibilities:

1. Initiate and lead consulting programs and projects
2. Conduct research through various methods (data collection, surveys etc.) to identify a problematic situation or find the cause
3. Provide advice and recommendations to HR personnel for resolution of daily issues
4. Formulate strategic and practical plans to address human resource matters
5. Assist in recruiting, training and management of personnel
6. Devise plans and techniques to drive change and culture management
7. Assist in the development and integration of policies
8. Select and implement suitable HR technology
9. Help establish control systems for compliance with business methods and HR practices
10. Review systems and processes and make modifications to address issues
11. Refurbish knowledge of advancements in the field and present new ideas
12. Meeting with the management teams to define the company's issues, goals, and requirements.
13. Developing strategies and company-specific models.
14. Recommending solutions and providing advice on HR policies, procedures, and tools.
15. Overseeing the implementation and integration of new policies, procedures, tools, and strategies.
16. Generating analytic reports and presentations for feedback to management.
17. Mentoring and guiding client's team for behavioural issues
18. Ensuring that the operations and activities of the workforce are efficient and in the best interest of the company goals
19. Keeping abreast of industry trends, tools, practices, and advancements in technology.

Location: Surat, Mumbai

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