

Sarvajanik Education Society

S. R. Luthra Institute of Management

**Report on Pool Campus Placement of Tata Consultancy Services - Business process
Service (TCS – BPS) at SRLIM, Surat**

**Tata Consultancy Services – Business Process Services (TCS – BPS) visited S. R. Luthra
Institute of Management, Surat for Pool Campus Interview of final year students of
7 reputed management colleges of South Gujarat offered INR 2.60 lacs p.a.
on 26th February, 2015**



Mr. Devesh Pareek (Recruitment Lead- TCS, Baroda) addressing students at SRLIM

TCS is a leader in the global marketplace and among the top 10 technology firms in the world. Tata Consultancy Services is an IT services, consulting and business solutions organisation that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPS, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognised as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 310,000 of the world's best-trained consultants in 46 countries.

TCS partners with customers to accelerate co-transformation, and generates business value for customers through delivery excellence, risk management and through innovative models such as Platform BPS which delivers process as a service.

S. R. Luthra Institute of Management, Surat had organized a pool campus interview of TCS – BPS on 26th February, 2015. 7 business management colleges from South Gujarat region has participated for the pool campus drive at S R Luthra Institute of Management. 68 students applied and appeared from SRLIM for the Pre-Placement talk. Pre –placement talk was conducted by Mr. Devesh Pareek (Recruitment Lead, TCS, Baroda), Mr. Deepak Maru (Manager – Analytics and Insides, TCS, Baroda) and Ms. Azmin Baldiwala (Human Resource – TCS). TCS-BPS offered position of “Management Trainee - Market Research & Advanced Analytics - Non Voice.

1. Written Test

34 eligible candidates (eligibility criteria included condition of no backlog at the time of appearing for interview) from SRLIM participated in the written test. They were examined on various topics like probability, percentages, proportions, profit/loss and other quantitative skill and logical reasoning skills.

2. HR Interview Round

7 candidates out of 34 cleared the written tests. Mr. Devesh Pareek (Recruitment Lead - TCS) and Ms. Azmin Baldiwala (HR - TCS) interviewed each of them on HR related issues. The students were tested based their attitude towards job and life, approach for service, communication and soft skills.

3. Technical and Managerial Interview Round

Successfully cleared candidates were tested for technical and managerial skills such as data analysis and interpretation skills, logical and verbal abilities, quantitative skills, skills to manage big data etc. Speed, Accuracy and Business Intelligence were major criterion for final selection.

It is indeed a matter of great pride to have one of the Fortune 500 firms, IT giant, Tata Flagship Company with highest Market Capitalization in Indian Capital market visited S R Luthra Institute of Management campus for second year successively.