

**Sarvajanik Education Society
S. R. Luthra Institute of Management**

**Report on Final Campus Placement of Shairu Gems Diamond Pvt. Ltd at
SRLIM, Surat**

**ShairuGems Diamond Pvt. Ltd. offered Max. Earning Potential of INR 1.80 lacs p.a. to
final year students of S. R. Luthra Institute of Management (SRLIM), Surat on
3rd June, 2015**



**Mr. Rushang Desai (Head – Data Analysis Division) and Mr. Sudhir Sheth (Head –
Administration) addressing Students**

The Shairu Gems Group is a leading polished diamond supplier headquartered in Mumbai with manufacturing operations centrally located in the world's largest diamond cutting and polishing centre in Surat, India. The company employs more than 2,000 employees across a global footprint that covers the traditional markets of America and Europe, as well the fastest growing regions of India and Far East Asia. Shairu Gems is a family-owned company driven by strong ethical beliefs and irreproachable corporate standards.

Shairu Gems Diamond Pvt. Ltd. visited the SRLIM, Surat on 3rd June, 2015. 10 students of SRLIM attended pre-placement talk, conducted by Mr. Rushang Desai (Head – Data Analyst Division, Shairu Gems Diamond Pvt. Ltd.) and Mr. Sudhir Sheth (Head – Administration, Shairu Gems Diamond Pvt. Ltd.). Mr. Desai explained about the company, objectives, mission and goals in detail. Later on students were explained with their roles and responsibilities and other personality traits required to perform the job. The selected candidate will be responsible for collection and analysis of data. Based on data analysis, he/she need to prepare report and suggest changes to company management to optimize their operations. Company offered Maximum Earning Potential of INR 1.80 Lacs p.a.

After the Pre-placement talk, all 10 candidates appeared for first round of selection procedure, written test and out of which four were shortlisted for second round of personal interview. Out of which, two candidates appeared for personal round of interview and interview was taken by Mr. Rushnag Desai (Head – Data Analyst Division, Shairu Gems Diamond Pvt. Ltd.) and Mr. Nilesh Vankawala (Head – Laser Sawing Dept., Shairu Gems Diamond Pvt. Ltd.). They were assessed based on their skills to use data, attitude towards job and quantitative skills. After first round of personal interview, one candidate was asked for second and final round of interview with Mr. Siddharath Mehta (Managing Director, Shairu Gems Diamond Pvt. Ltd.). After final round, one student was selected.

It was a good opportunity for Finance specialization students to work with data and suggest strategic move to company.