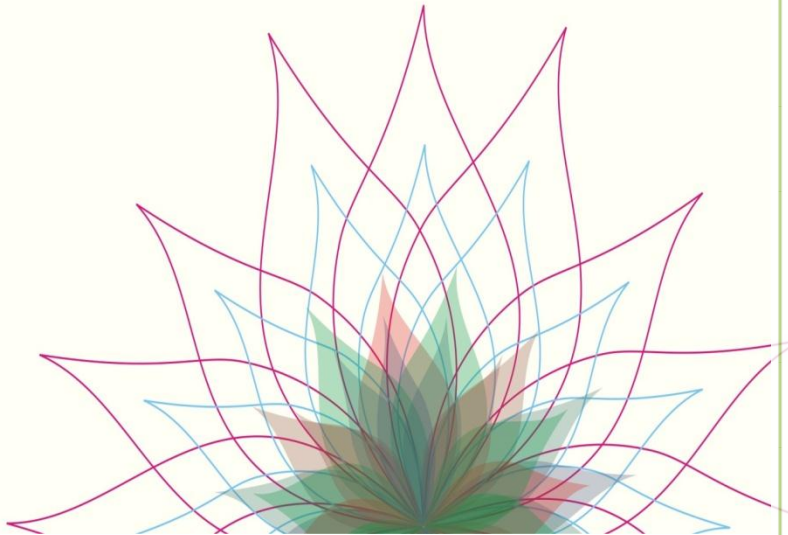


S R Luthra Institute of Management



Reliance
Industries Limited



Placement Report
MBA 2014 – 2015

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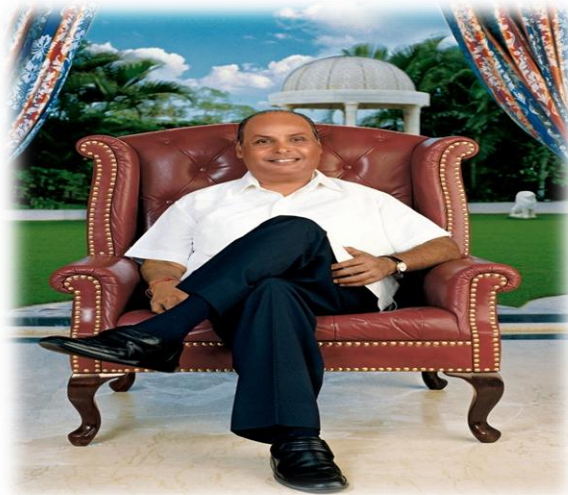
A Report on Campus Placement by Reliance Industries Limited

Reliance Industries Limited



Founder Chairman Message

“Give the youth a proper environment. Motivate them. Extend them the support they need. Each one of them has infinite source of energy. They will deliver.”



A Report on Campus Placement by Reliance Industries Limited

Overview

The Reliance Group, founded by Dhirubhai H. Ambani (1932-2002), is India's largest private sector enterprise, with businesses in the energy and materials value chain. Group's annual revenues are in excess of US\$ 66 billion. The flagship company, [Reliance Industries Limited](#), is a Fortune Global 500 company and is the largest private sector company in India.

RIL is well positioned as the most profitable petrochemical producer globally.

- 4 % of the total market capitalization in India
- 14.7 % of India's total exports
- Contributes 4.8% to India's indirect tax revenues
- First Indian private sector company to feature in Fortune Global 500 (Ranked at 114)
- 8 % weight age in BSE Sensex
- 6.7% weight age in NSE Nifty

RIL is Uniquely poised to leverage India's growth opportunity based on cost leadership, execution and breadth of customer offerings.

Vision & Mission Statement

Vision

To lead the industry while generating value to the stakeholders, be the pioneer in setting ethical standard and be everyone's investor.

Mission

- To lead the industry by providing innovative financial products and services
- To value to the shareholders with total satisfaction
- To establish "customer-first" business strategy
- To be a social responsible investor by making investment only in desirable industry
- Provide employees with motivating work environment, opportunities for learning and career development, competitive compensations and equal opportunities.

Objectives

- Create synergetic effect by creating high quality and diversified portfolio
- Provide diversified financial services with focused people
- Appreciate uniqueness of each customer's requirements and serve the customers with product flexibility
- Enhance corporate value through sustained growth.

Reliance at Glance

"Between my past, the present and the future, there is one common factor: Relationship and Trust. This is the foundation of our growth."



Shri Dhirubhai H. Ambani

Founder Chairman Reliance Group

December 28, 1932 - July 6, 2002

Board of Directors of Reliance Industries Limited



Shri Mukesh D. Ambani

Chairman & Managing

Director

Office Location & Contact

Corporate Office:

Reliance Industries Limited

Makers Chambers –IV,

Nariman Point,

Mumbai 400 021.

India.

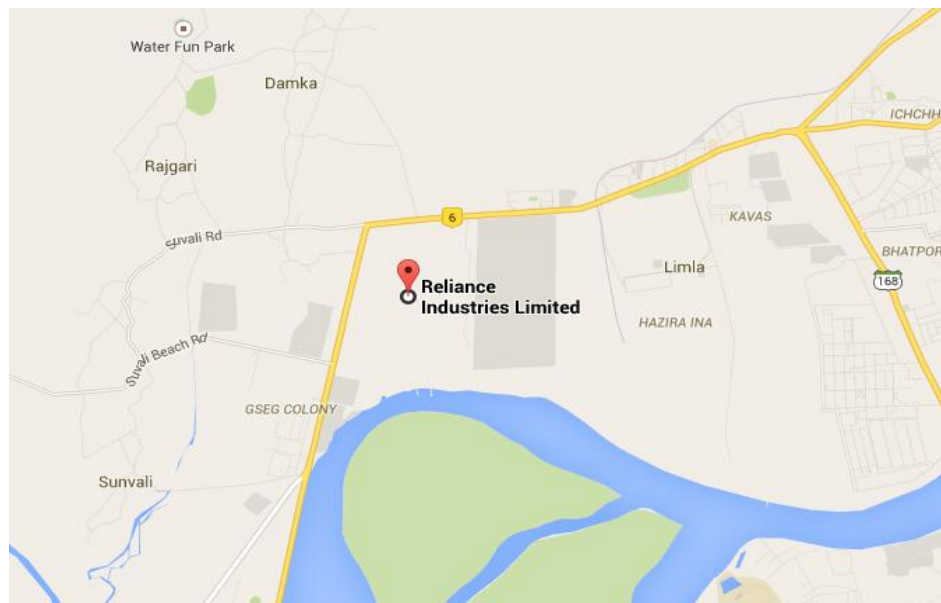
Tel: 91-22-22-78

Reliance Industries Ltd.

Hazira Manufacturing Division Village

Mora, Surat Dumas Rd, Surat, Gujarat

Phone:1800 102 7382



Placement Details

Overview

After a line of fruitful discussions with placement team, Reliance Industries Limited agreed to recruit some of the students from the final year of the institute who can contribute utmost for the development of the organization.

Reliance Industries Limited offered the position of “**Executive Trainee-Human Resources**” for the students of final year of the Institute for which they also sent the detailed job description explaining role and responsibilities of candidate after joining the group.

Mr. Dilip Pattanayak (Head- HR Manufacturing Cluster) and Ms. Janki Satish (HR, RIL) addressing students



Quick Details

- ✓ **Employer** – Reliance Industries Limited
- ✓ **Position** – Executive Trainee -Human Resources
- ✓ **No. of students Applied** – 13
- ✓ **No. of students Selected** – 1
- ✓ **Package offered**– INR 4, 00,000.
- ✓ **Job Grade** – “K”
- ✓ **Date of Interview** – 1th April, 2015
- ✓ **Selection Process** – Round 1 (Written Test)
Round 2 (Human Resource Test)
Round 3 (Personal Interview)

A Report on Campus Placement by Reliance Industries Limited

35 young and dynamic fresh bloods from four eminent B – Schools were participated from the state of Gujarat. Thirteen students from S R Luthra Institute of Management, Surat appeared for the designation offered by Reliance Industries Limited on 1th of April, 2015 in the pool campus drive.

The drive was initiated with Pre Placement Talk, delivered by Mr. Dilip Pattanayak (Head- HR Manufacturing Cluster) Thane-Navi Mumbai, and Ms. Janki Satish (HR, Reliance Industries Ltd.)

After Pre-Placement talk, Thirteen students have appeared for Aptitude test and HR Test. Students were tested for their knowledge about logical reasoning, verbal and mathematical skills under Aptitude tests, and labor laws, statutory compliance etc. under HR Test. Out of total 35 appeared for written test, twelve students got shortlisted for the final round.

Selection Process

Reliance Industries Limited has designed a structured selection process comprising of three rounds.

Round 1 – Aptitude Test

The aim was to check the aptitude knowledge and logical reasoning of the students comprising of 30 questions to be answered in 30 minutes.

Round 2 – HR Test

The aim was to check the knowledge regarding Human resource concepts, Labour Laws, Statutory Acts, etc. of the students comprising of 50 questions to be answered in 50 minutes.

Round 3 – Personal Interview

Mr. Rajbir Singh Saini (V.P (HR) Hazira Manufacturing Unit, RIL), Mr. Dilip Pattanayak (Head- HR Manufacturing Cluster) Thane-Navi Mumbai, and Ms. Janki Satish (HR, Reliance Industries Ltd.) interviewed candidates followed by written examination.

Selection

After completion of all the rounds of selection procedure, one student of SRLIM, Surat was finally offered.