

**Sarvajanik Education Society
S. R. Luthra Institute of Management**

**Report on Final Campus Placement of Reliance Communications Ltd at
SRLIM, Surat**

**Reliance Communications Ltd. – An ADAG company offered INR 4 lacs p.a. to students
of S. R. Luthra Institute of Management (SRLIM), Surat on 10th June, 2015**



**Mr. Dipak Pokhrna (AGM – HR, Reliance Communication Ltd.) Addressing students at
SRLIM, Surat**

Reliance Communications Ltd. – An Anil Dhirubhai Ambani Group (ADAG) company, has established a pan-India, next generation, integrated (wireless and wireline), convergent (voice, data and video) digital network that is capable of supporting best-of-class services spanning the entire communications value chain, covering over 21,000 cities and towns and over 400,000 villages. Reliance Communications owns and operates the world's largest next generation IP enabled connectivity infrastructure, comprising over 280,000 kilometers of fibre optic cable systems in India, USA, Europe, Middle East and the Asia Pacific region.

Reliance Communications visited the SRLIM, Surat on 10th June, 2015 and 6 colleges from the state of Gujarat have participated in the pool campus. Mr. Dipak Pokharna (AGM, HR, Reliance Communication Ltd.) and Mr. Ruchir Shah conducted pre-placement talk. 26 Students from 6 reputed B-Schools across South Gujarat Region were participated for Pre Placement talk. Mr. Pokharna introduced Anil Dhirubhai Ambani Group (ADAG), one of the renowned business families from India. He has given basic information about RCOM (Reliance Communication Ltd.) and brief about history as well as current trend. Mr. Pokhrna and Mr. Shah have explained the Job Profile. There were several question from students about their growth prospectus, hierarchical move, incentive structure etc. and all these query of students were satisfactorily resolved be Mr. Pokhrna and Mr. Shah. All highly motivated students appeared for further process of selection.

There were three stages of Selection process.

1. Written Test:

All 26 motivated students appear for written test. There were 30 minutes written test based on basic quantitative, logic and reasoning and general knowledge. After Pre placement talk Written Out of 26, 19 were cleared the written test and moved forward for Group discussion.

2. Group Discussion:

The major objective of conducting Group Discussion is to measure communication skills of the candidate. Beside, company wanted to assess leadership skill, go getting approach and aggressiveness through Group Discussion, Two groups were formed, each of 9 and 10 students randomly.

3. Personal Interview round:

After assessment of Quantitative, Logical, Communication and Leadership Skills though Written Test and Group Discussion, it is time to assess their Attitude towards Life, Career and Job by Face to Face Interaction. Out of 19, only 7 cleared Group Discussion and appear for Personal Round of Interview. For Personal round of Interview, Mr. Satish Bhaskaran (DGM - HR, Reliance Communication Ltd.) and Mr. Mitul Shah (DGM - Prepaid Head, Reliance Communication Ltd.) also joined selection procedure.

All 7 candidates were questioned in detail about their education, internship, family background, achievements, Strength and weaknesses and their view for Job, Career and Life. Out of 7, 4 were finally offered with CTC of INR 4 Lacs PA. Out of 4 selected, 1 student was from SRLIM, Surat.

It was an amazing opportunity to begin and built up career with one of the biggest Indian Corporate House.